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Press Release

# Lindholm Wins Fish and Wildlife Human Resources Project Award

**Lusby, Maryland, December 20, 2016:** The Department of Interior, Fish and Wildlife Service (FWS) has awarded Lindholm & Associates, Inc. (“Lindholm”) a contract to improve and standardize position descriptions (PDs) for Service-wide use in the functional areas of Natural Resources and Biological Sciences (professional and technical), Park Rangers, Realty, Administrative Officers, and Administrative Support positions.

Lindholm will assist FWS in looking for ways to streamline position descriptions, develop cross-agency PDs, review grade determinations, conduct job duty and analyses, develop drafts for FWS’s position description library, and consolidate multiple PDs into standardized job descriptions. The initial work will cover 70 PDs, but the option exists for as many as 75 more. Work is expected to take a year or more.

“This is one of multiple projects of this nature we have now at Interior,” said Lindholm & Associates’ President, Mary Lou Lindholm. “It shows the agency is serious about looking for ways to boost efficiency and to best manage their human capital in a time of tight budgets and increased demands. We look forward to being able to give Fish and Wildlife a quality product to position them to continue their valuable work.”

**ABOUT LINDHOLM:** Lindholm’s team includes former US Office of Personnel Management (OPM) experts in workforce and workload analyses, staffing, position management, classification, reduction in force regulations and processes, and human resources management. They are extraordinarily experienced in analyzing, developing, writing, and implementing solutions to address tasks that impact human capital programs. The firm was founded in 2000 by Mary Lou Lindholm, a former Senior Executive of the U.S. Office of Personnel Management (OPM). Since the firm’s inception, Lindholm & Associates has steadily grown and now taps into more than 250 experts with federal expertise and experiences in the fields of human resources management, organizational development, workforce planning, and other management arenas.

For more information in Lindholm & Associates, Inc.: [www.lindholm-associates.com](http://www.lindholm-associates.com)